

WHAT IS AN APPRENTICESHIP?

An apprenticeship is a real job with training which allows you to earn while you learn, whilst gaining a nationally recognised qualification.



Apprenticeships give you the opportunity to gain valuable work experience with the potential to gain full time employment or progression to a higher level apprenticeship after you have completed your qualification.

THE QUALIFICATIONS YOU CAN GAIN

- Intermediate level apprenticeship (Level 2) – Equivalent to 5 GCSE passes
- Advanced level apprenticeship (Level 3) – Equivalent to two A Level passes
- Higher Apprenticeship (Level 4 - 7) – can lead to a higher certificate, foundation degree or hons degree

THE POSITIVES OF AN APPRENTICESHIP

- Working and earning a wage
- Gaining skills and qualifications that employers recognise
- Government funded
- Gives you a taste for work in a specific sector
- Meet new people and learn to work in a team



There are over 400 different apprenticeships you can choose from including:

- Hospitality
- Beauty Therapy / Hairdressing
- Business Administration
- Care Assistant
- Bricklaying
- Engineering Management
- Lettings Negotiator
- Plumbing

And many more...



EMPLOYABILITY PASSPORT

The employability passport is currently used by many secondary schools, but can be downloaded for free at the 1000 Club website.

The passport lists suggested activities that will benefit young people by improving on their employability skills and identifying what employers look for when they employ an apprentice or trainee.

The Passport is awarded at Bronze, Silver and Gold Levels and the areas of focus are:

- Teamwork
- Communication
- Customer service and commercial business awareness
- Organisation, planning and time management
- Problem solving and innovation
- Self awareness

WHEN AND HOW YOU CAN APPLY

To become an apprentice, you must be 16 or over and not in full time education.

There are three simple steps to apply for an apprenticeship:

- **Search** on [gov.uk/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship)
- **Sign in** or create an account
- **Complete** and submit your application

You can also register for vacancy alerts so that you are notified when a new apprenticeship becomes available.

OTHER WEBSITES YOU CAN USE:

- www.nationalcareersservice.direct.gov.uk
- www.apprenticeshipguide.co.uk
- www.apprenticeships.gov.uk
- www.notgoingtouni.co.uk
- www.apprenticeeye.co.uk

People who can help:

Plymouth Apprentice Network
01752 398286
www.plymouthapprenticenetwork.co.uk

1000 club
07712 586060
www.1000club.co.uk

Careers South West
01752 207700
www.cswgroup.co.uk

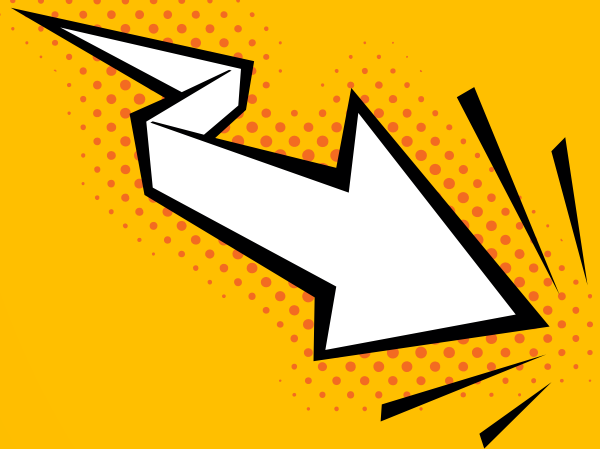


WHAT ARE YOUR OPTIONS AFTER YOUR APPRENTICESHIP?

There are many different opportunities available when your apprenticeship finishes, there may be a permanent job available but you may find yourself competing or interviewing against other apprentices.

Your employer may offer you the next level of apprenticeship which allows you to gain more experience, more responsibility and a higher level of qualification.

You can also use your new qualification to find full time employment with another company.



FAQ'S

How long does an apprenticeship last?

Most intermediate apprenticeships last 12 months, advanced apprenticeships can take up to 2 years with higher apprenticeships taking up to 4 years to complete.

Who pays for the training?

Apprenticeship training is paid for by government funding

Who are apprenticeships for?

Apprenticeships are aimed at young people aged 16-24 however many companies offer apprenticeships to 24+ too

How is training delivered?

The apprenticeship programme may involve one-to-one training, practical demonstration, assignment work, assessments, practical and theory exams, online learning and taught sessions in a group or workshop.

What is the minimum wage?

As of October 2015, the apprentice minimum wage is £3.30 per hour however the average apprenticeship wage is £170-190 a week

What are the hours?

All apprentices must work a minimum of 30 hours a week but cannot exceed 40 hours a week

